

- merSETA 2017 PIVOTAL list
- Chamber requirements
- WSP data
- PIVOTAL Skills Plan
- Discretionary data (where occupations are indicated)
- DHET NCAP data

Other national skills lists have been utilised in the past and are still entrenched in the analyses used for the previous skills lists, these include the Top 100 Occupations in High Demand produced by DHET, the SIPs scarce skills list and the Home Affairs list of scarce skills.

The PIVOTAL list gives a national indication of occupations in high demand. merSETA in its mandate as an intermediary continues to support interventions which are intrinsic to ongoing sector need as well as interventions to support innovation, research & development, special projects and national imperatives. This means that merSETA does fund interventions that are not on the PIVOTAL list as per the discretionary grants policy.

Having considered the methodology as explained, the PIVOTAL list is presented below.

**Table 15: merSETA PIVOTAL List**

Rank	OFO Code	OFO Description	Auto	Metal	Motor	New Tyre	Plastics
1	2017-312201	Production / Operations Supervisor (Manufacturing)		x	x	x	x
2	2017-132102	Production / Operations Manager (Manufacturing)		x	x	x	x
3	2017-653101	Automotive Motor Mechanic	x		x		x
4	2017-311501	Mechanical Engineering Technician	x	x	x		
5	2017-432201	Production Coordinator	x	x			x
6	2017-653303	Mechanical Fitter	x	x		x	
7	2017-684905	Vehicle Body Builder	x		x	x	
8	2017-643202	Vehicle Painter	x		x	x	
9	2017-214102	Industrial Engineering Technologist	x	x		x	
10	2017-672104	Electronic Equipment Mechanician	x	x			x
11	2017-441903	Program or Project Administrators	x	x			
12	2017-653306	Diesel Mechanic		x	x		
13	2017-832901	Metal Engineering Process Worker	x	x			
14	2017-671101	Electrician		x		x	
15	2017-718905	Automated Machine Operator		x	x		
16	2017-721901	Product Assembler	x	x			
17	2017-832910	Component Fitter			x	x	
18	2017-718905	Engineering Production Systems Worker		x	x		
19	2017-714101	Rubber Production Machine Operator				x	x
20	2017-242210	Business Administrator		x		x	
21	2017-334102	Office Administrator		x			x
22	2017-684305	Quality Controller (Manufacturing)		x			x
23	2017-226302	Safety Health Environment and Quality Practitioner		x		x	
24	2017-714204	Plastics Production Machine Operator (General)			x		x
25	2017-122102	Sales Manager	x		x		